

OCCUPATIONAL HEALTH AND SAFETY POLICY

Plumbrite Solutions Pty Ltd is committed to ensuring a safe and healthy working environment for all Employees in its offices and places of work. To achieve this, measurable objectives and targets will be established to ensure continuous improvement aimed at the elimination of work-related injury or illness. Safety is of highest importance and there will be no compromise. As well as the company and its managers, it is also the responsibility of every employee regardless of position or occupation to continue this legacy to safety.

We are achieving this by:

- Complying with the Workplace Health and Safety Legislation and other applicable laws, regulations and statutory obligations
- Establishing and continually developing education systems and training and a commitment to ensure that all employees are provided with information, instruction, training, resources and supervision.
- Ensuring consistent safety practices in our working areas.
- Eliminating and controlling hazards.
- Undertaking regular audits of safety practices and management systems
- Ensuring all incidents and near misses are fully investigated and actions taken to prevent recurrence.
- Regular consultation and targeted communication to employees, subcontractors and clients
- Providing an effective system of rehabilitation management for injured employees
- To comply with the relevant environmental safety laws and regulations
- Provide/promote safety culture and a good safety record and attitude is admired and encouraged.
- Operational parameters for contractors and suppliers are clearly defined and adhered to.

All employees and subcontractors are required to:

- Adhere to Plumbrite Solutions Pty Ltd safe work practices, objectives and instructions.
- Immediately report any unsafe work practices/equipment/conditions to their supervisor
- Not misuse, damage, refuse to use, or interfere with anything provided for the purpose of workplace health and safety

The Director of Plumbrite Solutions Pty Ltd, Tyson King, is committed to working with all Employees and subcontractors to ensure that this policy is communicated, understood, accepted and successfully implemented by all employees and contractors. Management and employees are expected to actively participate and provide feedback about how occupational health and safety measures can be improved. Such suggestions will be assessed by Plumbrite Solutions Pty Ltd management and implemented as appropriate.

Plumbrite Solutions Pty Ltd is open about its Occupational Health & Safety Policy and will make it available to relevant interested parties.

Director:



Tyson King

Date: **1 July 2024**

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